

Wood Sourcing Policy

Commitments

At Futamura Chemical UK Ltd. and Futamura USA Inc. (hereinafter referred to as “the Company”) we are committed to the environmentally and socially responsible sourcing of wood pulp. Our long-standing commitment is that all wood pulp used in the manufacture of our products is sourced from responsibly managed forests.

The Company commits to source wood that:

- Comes from a known and traceable source and is legally harvested and traded.
- Does not threaten high conservation value or high carbon stock forests.
- Does not come from deforestation or other ecosystem conversion, which leads to biodiversity loss including rare, threatened, and endangered species.
- Is harvested and produced in a way that recognises and upholds indigenous and other local community rights and customs and is not sourced from land with ecologically or socio-economically important values.
- Is in full compliance with all local, national and international laws and regulations (e.g., UKTR) where applicable.
- Complies with the ILO Declaration on Fundamental Principles and Rights at Work and the fundamental ILO conventions i.e. no child labour, no forced labour, no discrimination, respect for freedom of association and collective bargaining.

Goals and Requirements

As a pre-requisite, all our wood pulp suppliers must be sourcing from certified forests with full Chain of Custody Certification. Our sourcing commitment helps us to avoid the risk of contributing to unsustainable and/or illegal practices.

Vendor Requirements

- Suppliers are required to provide evidence to the Company that the wood products they supply are from responsible sources. Products supplied with full Chain of Custody Certification will only be accepted as such if accompanied by an invoice which confirms the full Chain of Custody Certification status of the products, and the Chain of Custody Certificate number of the immediate supplier.
- Where no certification exists, or the supply chain is extremely complex, we reserve the right to ask our supplier to undergo third party verification of the sustainability of supply.
- We will not accept our suppliers knowingly using illegally harvested or traded wood in violation of any applicable local forest or land management requirements or other applicable international laws and regulations.
- We expect our pulp suppliers to have their own policies in place to ensure no pulp is sourced from high conservation value forests. We do not support the clearance of high conservation value landscapes or the recent conversion of natural woodlands into plantations.

- We fully respect human and traditional rights and expect all our supply chain, down to forest or grower to make the same commitment.
- Suppliers are responsible for communicating and ensuring compliance with this policy by their suppliers.
- Evidence of compliance with this policy must be produced on request.

We will include these requirements in our supplier selection and performance evaluation processes. This commitment is reviewed annually and is part of our Integrated Management Review and is communicated to all our staff at time of induction and through the Company intranet.

Tropical Timber

The Company does not use tropical timber.

Evidence of Compliance and Reporting

The Company will annually review and, if necessary, update our Wood Sourcing Policy to ensure it reflects changing circumstances, new knowledge, and opportunities. Records shall be maintained to demonstrate that Chain of Custody Certified wood pulp has been used in all batches of products produced for us. Suppliers are expected to pass on the claims for the implementation of the Chain of Custody. Third party audits will be carried out to ensure compliance with this policy.

Substantiated Concerns

Where the Company has received substantiated concerns that wood pulp may originate in illegal or controversial sources, it shall not be placed on the market until the concern has been resolved by the Central Office and Certification Body in accordance with the Substantiated Concerns Procedure.

Freedom of Information

Certain further information, such as species of wood pulp and country of harvest, can be made available upon request, upholding freedom of information requirements.



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